

6-22-2023

Utility Design Partners Benefits for Full-Time Employees

INSURANCE

- Dedicated HR, Benefits and Payroll Specialists
- Blue Cross/Blue Shield Health Insurance (UDP covers 50% of monthly premium for all plans)
- Prescription Drug Coverage and Pharmacy Benefits
- Metlife PDP Plus Dental
- VSP Choice Vision Plan
- \$10,000 Employer Paid Life Insurance for each employee
- MetLife Voluntary Life Insurance Guaranteed Issue to \$150,000 for Employees, Spouse and Children
- Aflac Group Accident, Critical Illness and Hospital Insurance
- Aflac Group Short-Term Disability
- MetLife Long-Term Disability
- HealthPERX:
 - Telehealth
 - Health Savings Account (HSA)
 - Flexible Spending Account (FSA)
 - Dependent Care Flexible Spending Account
 - MASA Medical Transport Solutions Coverage
- Legal Shield Legal Advice and Assistance
- IDShield ID Protection and Monitoring
- Personal Insurance Discounts through Aligned Insurance

Continued.....

ADDITIONAL BENEFITS

- Competitive Pay
- Weekly Pay
- Company Matching 401K Retirement Plan (Coming Soon)
- Six Paid Holidays
- Paid Sick Leave
- Company Paid Time OFF (PTO) (Coming Soon)
- Paid Funeral Leave
- Flexible Work Schedule
- Relaxed Work Environment
- Formal Employee Handbooks detailing official policies and procedures.
- Employee Safety Training
- Paycheck Advances
- Interest & fee-free employee loans (Coming Soon)
- Employee Referral Program
- Company Provided Computer(s), Monitors, Tools and Equipment

The Partners of UDP understand that our success and reputation is a direct result of the efforts of its employees.

Your hard work and dedication are greatly appreciated, and we sincerely hope that some of the benefit offerings listed above will show you how greatly we appreciate you and everything that you do for UDP!